



# GREAT PLACES TO WORK IN EXPERIENTIAL

# drury

## CONTACT

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**COMPANY CULTURE:** When Jill and Chris Drury founded Drury Design in 1981, they saw an opportunity to set a higher standard for events by giving audiences the innovative, creative experiences they craved. Since then, Drury has built up a well of history and expertise, but never strayed from Jill and Chris's founding vision: to create a place where people could do exceptional and rewarding work; a place where imagination, creativity, and high quality of life were priority. We're proud to say that, after 40+ years, we've continually broken new creative ground while maintaining our people-centric soul.

**FLEXIBLE POLICIES:** Drury Design employs a network of hundreds of full-timers and freelancers located all over the world—so remote work has always been a part of our business. But in the last few years, we've all had to learn how to work together without actually being together. This change brought its share of challenges, triumphs, and takeaways. Today, we have a deeper appreciation of our time together as a group; that special creative energy we generate when we're face-to-face. But we also know that remote work will remain a viable and sometimes necessary option for our employees for the foreseeable future. Our policy will continue to evolve as needed, but for now, it boils down to this: *If you're near our NYC office, join us at least two days a week. If you live elsewhere, or you're traveling, be online during work hours. And as always, if you need special accommodations, just ask. We'll work with you to find a solution.*

**GREAT WORK:** Part of what makes Drury so special is we're neither a small startup or a massive conglomerate. We're lean enough to form personal connections with clients and each other—but experienced enough to influence big decisions and explore bold, new ventures. But most gratifying of all is Drury's culture in which every member of the team is equally valued, and every success is a shared success. That sense of ownership makes our wins even sweeter for employees and clients alike.

**LEADERSHIP:** Jill Drury is our co-founder and CEO. Her mantra, "Onward and upward," serves as a frequent reminder that everyone here is encouraged to learn, grow, and continually raise the bar with each new endeavor.

## TEAM TESTIMONIALS:

*"Drury has been a home - my home - for creativity, personal growth and ever-lasting friendships."*

*"This team has been a source of fun, critical thinking, and accomplishment, especially this last year."*

*"The owners and management team work tirelessly to live up to the company's core values."*

*"I have not come across another agency with as much integrity, diversity, encouragement, and generosity of spirit."*

*"The team at Drury listen to each other, support one another, and are just down to earth, humble, hard workers."*

*"Incredible company to work for. Able to produce great work and have fun at the same time."*

*"Our social responsibility and respect for one another is encouraged and very clear."*

**COOL BENNIES:** Some of our current benefits for full-time employees include:

- Paid time off for all major holidays, plus a floating holiday of your choice
- Paid time off for voting, community service, accrued vacation time, and personal days
- Summer Fridays
- Health insurance plan including medical, vision, and dental
- Employee profit sharing
- 401K savings plan
- Brain Jams (group learning workshops), Summer School (our yearly skill-sharing and storytelling summit), and other programs for continuing education