



grow
MARKETING

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Grow Marketing is an experiential marketing and amplification agency that builds award-winning campaigns from strategy to creative to execution. We craft compelling experiences that drive consumer action, advocacy and brand conversations. We have created flawless live experiences for a range of Fortune 500 and emerging brands across the country and around the world, including Google, Pernod Ricard, Gap, PepsiCo, Levi's, Lincoln and Sephora. With headquarters in San Francisco, fabrication on both coasts and production teams in top markets, we have executed thousands of programs in all 50 states and around the world.

A TASTE OF THE CULTURE

We have built a politic-free environment designed to attract a team of people who have each other's backs and excel at what they do because doing their best is just part of their personal DNA. We foster an environment that feels supportive, yet aspirational, to inspire every team member to continue to learn, grow and challenge themselves on their own trajectory.

At Grow, no two days are the same. Our varied clients and projects keep us engaged and on our toes. And while agency life has its times of intensity, ours is never self-created. We get ahead of projects so we have time to be thoughtful and enjoy our lives outside of work too.



BENEFITS INCLUDE

Grow offers competitive salaries, benefits and a generous bonus program at every level. In addition, we believe that you can't be creative if you're not caring for yourself so everyone is encouraged to get outside, take vacations and strive for balance. Culture building perks such as monthly happy hours and birthday celebrations with artisanal cocktails and culinary bites allow us to take time to appreciate each other. Our kitchen boasts a range of healthy snacks (and a few decadent items here and there) for a variety of tastes and palates to keep energy high throughout the day.

As learning and growing is one of our key pillars, we also have personal growth funds that each team member can put toward a learning experience of any kind as well as an extra day off each year to volunteer around a cause of personal importance. Group outings to inspirational events, from TEDx to Contagious to Pop-Up Magazine, keep everyone in the know.

THE OFFICE ITSELF

Our dreamy Parisian-inspired warehouse building is located in the heart of the historic and once risqué Barbary Coast neighborhood of San Francisco, now known as Jackson Square. When designing the feminine, eclectic space, our top priority was for it to reflect the aesthetic and attention-to-detail that defines our work and to be a place the team is inspired to spend their days.

Every element was designed with thought and attention to both form and function. Our open-floor layout inspires collaboration, with several nooks to tuck into for meetings or quiet time to write and think. From the pop lights that spell out "Mangez" in the kitchen to the whimsical prints that cover couches and chairs to a set of stunning vintage white arches that frame one of our open conference rooms, it's easy to find inspiration at every turn.